



mail completed application to: TC Construction Company  
 Human Resources  
 10540 Prospect Ave.  
 Santee, CA 92071

# EMPLOYMENT APPLICATION

An incomplete application could mean that you may not be considered for employment.

*Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, religion, handicap, veteran status, or other protected category.*

P E R S O N A L	Position Desired		Pay Expected		
	Last Name	First	Middle	Date	
	Street Address			Home Phone (    )	
	City, State, Zip			Drivers Lic. No.	State
	Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No    If Yes: Month and Year                      Location			Email Address	
	Apart from absence for religious observance, are you available for full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No    If not, what hours can you work?			Will you work overtime if asked?	
	Can you, after employment, submit verification of your legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No			When will you be available to begin work?	
	Can you perform each of the essential functions of the job for which you are applying, as described in the applicable job description provided with this application, with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No				
	Have you been convicted of a felony <input type="checkbox"/> Yes <input type="checkbox"/> No    If Yes, describe in full:				
	A conviction will not necessarily disqualify you from the job applied for.				

E D U C A T I O N	School	Name and Location of School	Course of Study	No. of Years Completed	Did You Graduate?	Degree or Diploma
	Graduate				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	College				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Business Trade Technical				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Elementary				<input type="checkbox"/> Yes <input type="checkbox"/> No	

L A N G U A G E	INDICATE ANY FOREIGN LANGUAGES YOU CAN SPEAK, READ AND / OR WRITE			
		FLUENT	GOOD	FAIR
	SPEAK			
	READ			
WRITE				



## FOR EXPERIENCED CONSTRUCTION APPLICANTS

Condense your total experience in the construction industry on each type of equipment or position.

EQUIPMENT OPERATED / OR TASK PERFORMED	*YRS / MOS (see note)	TYPE CONSTRUCTION UNDERGROUND / OTHER (NAME)	WORK PERFORMED	TYPE OF EQUIPMENT
SUPERVISOR/FOREMAN				
RUBBER TIRE LOADER				
TRACK LOADER				
RUBBER TIRE BACKHOE				
TRACKHOE				
DOZER				
TRENCHER				
TRUCKS				
OILER/GRADE CHECKER				
PIPE LAYING				
CONCRETE				
LAYING BLOCK				
FORMS CARPENTER				
IRON WORKER				
LABOR				
DIESEL MECHANIC				

\* Note the total years in this column should not equal more than your total years experience in the construction industry.

List Class A License Endorsements	HAZ/MAT _____	DBLS _____	TRPL _____	TANKER _____	Med Ex Cert Exp _____
Welding Heavy Equipment	_____ Yrs	_____ Mos	Welding Certs:		

## APPLICANT'S STATEMENT

I certify that answers given on this Employment Application and its related documents, including the Employment Verification and Reference Check Form are true and complete to the best of my knowledge. I understand that an incomplete application could mean that I may not be considered for employment.

I authorize investigation of all statements contained in this Employment Application and its related documents including the Employment Verification and Reference Check Form as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I acknowledge that I have been notified that TC Construction Company has a post-offer, pre-employment illegal substance and alcohol testing program which requires all final candidates for employment to pass such a test prior to employment. I understand that if I either refuse to submit to, or fail such a test, I will be rejected for further consideration for employment for a one (1) year period. I also acknowledge that I have been notified that TC Construction Company has an illegal substance and alcohol testing program for its employees. I understand that if I become a TC Construction Company employee it is my responsibility to read and abide by the terms of this testing policy, that I must comply with the policy in all aspects, including submitting to the test required by the policy, and that if I fail to do so, I may be disciplined or terminated.

I also acknowledge that TC Construction Company may condition any offer of employment upon my successful completion of a medical examination or inquiry.

Signature \_\_\_\_\_

Print Name \_\_\_\_\_

Date \_\_\_\_\_

### WHAT PROMPTED YOUR APPLICATION?

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> 1. Personal Referral<br>NAME _____ | <input type="checkbox"/> 4. Newspaper, Magazine, Advertising<br>NAME OF PUBLICATION _____ | <input type="checkbox"/> 7. Write-in, Letter / Application to Company |
| <input type="checkbox"/> 2. Walk-In / Employment Lobby      | <input type="checkbox"/> 5. College Recruiting  | <input type="checkbox"/> 8. Job Fair                                  |
| <input type="checkbox"/> 3. State Employment Service - EDD  | <input type="checkbox"/> 6. Employment Agency _____                                       | <input type="checkbox"/> 9. Community Organization                    |
|   |   | <input type="checkbox"/> 10. Other _____                              |